



Under embargo: Monday 7th March 00:01 hrs

Register of slavery & human trafficking corporate statements released to date to comply with UK Modern Slavery Act

Summary of findings:

- We have identified¹ 83 slavery and human trafficking statements. 75 appear to be statements made to comply with s54 of the Modern Slavery Act (the Act) (5 are initial or holding statements & 3 are made by organizations that are not required to comply with the Act).
- 22 statements meet both legal requirements (signed by director or equivalent² & have link from homepage see section 54(6) & (7)).
- 9 statements meet both legal requirements above and report on all 6 criteria which s54(4) of the Act says an organization **may** report on in its statement
- For each of these criteria the number of companies meeting them are the following:
 - 42 signed by company director or equivalent depending on type of organization (this requirement set out in s54(6) ensures senior level accountability, leadership and responsibility for modern slavery)
 - 42 have a link from the homepage of the company website (this requirement set out in s54(7) ensures greater public transparency by the company)
 - 19 reported on all 6 criteria suggested in s54(4):
 - a) the organisation's structure, its business and its supply chains;
 - b) its policies in relation to slavery and human trafficking;
 - c) its due diligence processes in relation to slavery and human trafficking in its business and supply chains;
 - d) the parts of its business and supply chains where there is a risk of slavery and human trafficking taking place, and the steps it has taken to assess and manage that risk;
 - e) its effectiveness in ensuring that slavery and human trafficking is not taking place in its business or supply chains, measured against such performance indicators as it considers appropriate;
 - f) the training about slavery and human trafficking available to its staff.

¹ Statements were found using the first 50 pages of search results from a Google search of the phrase 'slavery statement' on 22 January 2016 & 29th February 2016.

² Section 54(6) requires statements to be approved by senior persons and signed by a director (or equivalent). The persons required to do this depends on the type of organisation. The vast majority of statements did not state explicitly whether they had been approved by a board or equivalent, nor does the legislation require this.

No	Company	URL	Signed by director/member/partner as per s54(6)	Link from homepage as per s54(7)	Reports on 6 criteria suggested in s54(5)
1.	ABInBev	<u>Statement</u>	Initial statement		
2.	Adactus Housing Group*	Statement	No	No	No
3.	Addo Food Group	Statement	Yes	Yes	No
4.	Aircelle	Statement	Yes	No	Yes
5.	Alternative Futures Group	Statement	No	Yes	No
6.	Axaltacs	Statement	No	No	No
7.	Banner	<u>Statement</u>	Part of Henry Boot PLC. Initial statement		
8.	Beale and Co	Statement	Not required to comply		
9.	Beeswift*	Statement	No	Yes	No
10.	Bidwells	Statement	No	Yes	No
11.	Bytes Technology Group	<u>Statement</u>	Yes	No	No
12.	Birmingham Airport	Statement	No	Yes	No
13.	Brook Street	Statement	No	No	No
14.	C.HAFNER	Statement	Yes	No	No
15.	Camira	<u>Statement</u>	Yes	No	No
16.	Care UK*	Statement	Yes	No	No
17.	Carter Jonas*	Statement	Yes	No	Yes
18.	CH & Co Catering Group*	Statement	Yes	Yes	Yes
19.	Charles Wilson Engineers Ltd.	Statement	Yes	Yes	No
20.	Cluttons	<u>Statement</u>	Yes	Yes	Yes
21.	Cranswick	Statement	Yes	Yes	Yes
22.	Crown Oil*	<u>Statement</u>	Yes	Yes	No
23.	D2L	<u>Statement</u>	Yes	Yes	No
24.	DAC Beachcroft LLP & DAC Beachcroft Claims Ltd (subsid)	Statement from DAC Beachcroft LLP Statement from DAC Beachcroft Claims Ltd.	Yes	Yes	Yes
25.	De Poel	<u>Statement</u>	No	No	No
26.	Doosan Babcock*	<u>Statement</u>	Initial statement		
27.	Dunbia	<u>Statement</u>	No	No	No
28.	Education Development Trust	Statement	Yes	Yes	Yes
29.	EE	Statement	Yes	No	No

No	Company	URL	Signed by director/member/partner as per s54(6)	Link from homepage as per s54(7)	Reports on 6 criteria suggested in s54(5)
30.	EMC	Statement	No	No	No
31.	ENCORE PERSONNEL SERVICES	<u>Statement</u>	No	Yes	No
32.	Esri UK*	Statement	Yes	Yes	Yes
33.	euNetworks	Statement	No	Yes	No
34.	Finlays*	Statement	No	Yes	No
35.	Flextronics International	Statement	No	Yes	No
36.	Ford UK	Statement	Yes	Yes	Yes
37.	Freeths LLP	Statement	No	No	No
38.	Gleadell & Dunns	Statement	Yes	Yes	No
39.	Halfords	Statement	No	Yes	No
40.	Hapimag AG*	Statement	Yes	No	No
41.	Hexstone	Statement	Yes	Yes	No
42.	Homeserve	Statement	Yes	No	No
43.	Huntapac	Statement	Yes	Yes	No
44.	Imperial Tobacco	Statement	No	Yes	Yes
45.	Ingram Micro	Statement	No	Yes	No
46.	Insuletics*	Statement	Yes	Yes	No
47.	Intel	Statement	No	Yes	Yes
48.	International Flavours & Fragrances*	<u>Statement</u>	Yes	No	No
49.	Jigsaw	Statement	No	No	No
50.	KAĔFER*	Statement	Yes	No	Yes
51.	KYOCERA Document Solutions*	Statement	Yes	Yes	No
52.	Lancashire Group*	Statement	Yes	No	Yes
53.	LUPC	<u>Statement</u>	Not required to comply, as doesn't meet turnover threshold.		
54.	McMullan & Sons	Statement	Yes	Yes	Yes
55.	Millennium & Copthorne Hotels plc	<u>Statement</u>	Yes	No	No
56.	Minor, Weir & Willis	Statement	Yes	Yes	Yes
57.	Mölnlycke Health Care	<u>Statement</u>	No	No	No
58.	MSC Industrial Supply	Statement	No	No	No
59.	MTS Cleansing Services	Statement	Yes	No	No

Νο	Company	URL	Signed by director/member/partner as per s54(6)	Link from homepage as per s54(7)	Reports on 6 criteria suggested in s54(5)
60.	National Fostering Agency Group*	<u>Statement</u>	No	Yes	No
61.	Neilcott	Statement	No	No	No
62.	Nexen/CNOOC	Statement	Yes	No	No
63.	Office Team	Statement	No	Yes	No
64.	PCMS Group*	Statement	No	Yes	No
65.	Pendragon PLC	Policy	Policy published ahead of statement		No
66.	Premex*	Statement	Yes	Yes	No
67.	Pro-Force*	Statement	Initial statement		
68.	PTSG	Statement	Yes	No	No
69.	Sabic	Statement	No	Yes	Yes
70.	Saint-Gobain Group*	Statement	No	Yes	No
71.	Seko	<u>Statement</u>	No	No	No
72.	Single Resource*	Statement	No	Yes	No
73.	Southern Universities Purchasing Consortium*	Statement	Not required to comply		
74.	Spectris	Statement	Yes	Yes	No
75.	Stepnell	Statement	Yes	No	Yes
76.	Suma Wholefoods	Statement	No	Yes	Yes
77.	Tetenal*	Statement	Yes	No	Yes
78.	Tibbetts Group	Statement	Yes	No	No
79.	T&K Gallagher*	Statement	Yes	Yes	No
80.	Toro	Statement	No	No	No
81.	Vinci Construction	Statement	Yes	No	No
82.	WD Meats	Statement	Yes	Yes	No
83.	YHA*	Statement	No	Yes	No

* Added subsequent to 22 Jan search